



2015-16

# Dragon Boat Victoria Incorporated

Annual Report

# Dragon Boat Victoria Annual Report 2015-16

---

## Contents

Dragon Boat Victoria.....	2
Board of Directors.....	3
General Manager .....	4
President’s Report .....	5
Dragon Boat Victoria Strategic Plan 2016-2019 .....	7
High performance .....	11
2016 Victorian Championship Results.....	11
Victorian State Team.....	12
State Team Coaches.....	12
Victorian State Team Members 2016 .....	14
Auroras – The Australian Dragon Boat Team - Victorian Contingent .....	15
Junior Development.....	16
2015-16 Award Recipients .....	17
Business Manager’s report .....	19
Financial Position .....	19
Profit and Loss Statement.....	20
Balance Sheet .....	22

## Dragon Boat Victoria

At Dragon Boat Victoria (DBV) our vision is to be the competitive sport of choice through increased participation, continued outstanding performance and professional excellence. Our mission is to:

- ✚ Continue to grow our membership base
- ✚ Strategically plan the regatta season to benefit members
- ✚ Prepare members for the Victorian Titles, National and International competitions
- ✚ Provide appropriate resources, services and benefits for members, volunteers and events
- ✚ Develop and promote a safety culture.

Our aim is to attract more people to be involved in dragon boat racing and retain those that try the sport to increase participation. This will lead to more facilities and an increased range of options, opportunities and locations for people to become involved in our great sport across Victoria.

We work to identify and meet the needs of paddlers, coaches, sweeps, officials, volunteers, clubs and corporate supporters. DBV is a member of the Australian Dragon Boat Federation (AusDBF) and provides support to almost 900 members across 20 affiliated Victorian clubs.



## Board of Directors

*Strength in governance creates a sustainable, successful organisation.*

### Elected President - David Nairn



David was elected to the Board in July 2015, and subsequently elected President. David is a member of Dragon Masters and has represented Victoria and Australia. David has experience in business and academia, as well as in sports volunteering. He was co-chair of the AusChamps 2012 committee and is Chair of the 2017 AusChamps Organising Team.

### Elected Vice President and Communications Director - Phillip Chan



Phillip joined the board at the DBV AGM in July 2015 taking the role of Vice President and Communications. Phillip is currently the assistant coach of the CYSM Sea Dragons and is a past board member of the Australian Dragon Boat Federation. Phillip has a professional background in corporate planning, management consulting and change management.

### Elected Business Manager - Michelle James



Michelle assumed the role of DBV Secretary part way through the 2013-14 season. Michelle has been paddling with Golden Dragons Ballarat since it began and is a passionate paddler, as well as also being the Secretary of her club.

Michelle works as an accountant in Ballarat and has experience in both industry and public practice. She is just as passionate about accounting and self-managed super funds as she is about paddling.

### Elected Secretary - Vicky Chung



Vicky joined the board in February 2015. In early 2014 Vicky joined the CYSM Sea Dragons as a paddler and is also Secretary to the club. Outside of paddling, Vicky currently works in finance for a FMCG company and also keeps her running calendar busy with marathons and fun runs.

### Elected Director - Magie Guy



Magie Guy is a founding member of Golden Dragons Ballarat; she is a paddler, sweep and coach. Magie has a focus on the continuing development of Victorian dragon boat racing as a strong, fun and competitive team sport. Magie's role in 2015-2016 included safety, insurance, assets identification, repair and auditing as well as overseeing both the Awards and the Regional Grants committees.

### **Elected Director - Christine Gabriel**



Chris has been a member of Brave Hearts Dragon Boat Club since 2012 representing the Vic. Regional team in 2013 and continues to be a keen paddler. In 2015 and 2016, Chris co-coordinated the Brave Hearts Albury Wodonga Regatta. Since being elected to the DBV Board in 2015, Chris has commenced developing a Volunteers Handbook. Chris has performed the role of Chief Official at the last two Victorian Championships and is now an AusDBF level 3 Official.

### **Appointed Director - Major Projects: Jim Eaton**



Jim started paddling in 2012 and is a member of the Dragon Masters. He has represented his club and the State at a number of Australian Championships and was a member of the Dragon Masters Club Crew team that competed at this year's CCWC held in Adelaide. Jim was appointed a temporary board member during December 2013 as the result of a board vacancy filled through an Expression of Interest process. He has continued on the board since that time as Director of Special Projects and was primarily responsible for the delivery of the Docklands Boat Hub facility fit-out.

### **Appointed Director - 2017 Australian Championships: Adrian Stephens**



Adrian was co-opted on to the Board in April 2016 to assist with the work to be undertaken by DBV to prepare for AusChamps 2017 and to work on the liaison required with the Victorian Government for this and other matters. Adrian is a member of Dragon Masters, has represented Victoria and Australia and was Team Manager for Victoria in Adelaide 2016. He has been a senior executive in Victorian and Australian Government departments and agencies and is currently a Director of a consultancy company which specialises in the education, training and employment sectors.

## **General Manager**

### **Chris Schleusener**



Chris has over nine years' experience in the Sport and Recreation industry throughout Queensland and Victoria. Chris is accountable to the Board of DBV, responsible for the day-to-day operation of the business, growth of the sport and servicing its member base. Chris holds a Bachelor of Business in Sports Management and has previously managed an indoor sports centre and worked within the sports of triathlon and rowing. In June 2016, the DBV Board elevated his position to General Manager from the Operations Manager.

## President's Report

It is a privilege to have been DBV President this past year. I had the good fortune to join a board with strong foundations put in place by the previous board and in particular by Eliza Campbell and Melissa O'Brien. The year was a busy one and your board worked enthusiastically and capably to deliver to DBV members.

Victoria has a high profile in Australian dragon boating, and we continue to be recognised as a very high performing state in governance and culture with high performing clubs, paddlers and coaches.

The year has seen us relocate the Metropolitan Dragon Boat Hub from Shed 2, North Wharf Road to the Community and Boating Hub at 912 Collins Street. I thank all those who loaded and unloaded boats, moved trailers and equipment as we undertook this move. This was a move of six clubs with a membership of three hundred paddlers, so there was bound to be some pain. Thank you to the Metro paddlers who were patient and helpful.

Being six months in our new home, and well settled-in, we appreciate just what we have and are grateful to those who worked so hard to make the Hub happen. Trevor Huggard was acknowledged by the Lord Mayor at the official opening in February, but I wish to add DBV's appreciation of Trevor's efforts.

In June 2015 Chris Schleusener commenced as Operations Manager, working from home. DBV now has work space in Sports House in Albert Park, where numerous State Sporting Associations are headquartered. The benefits in infrastructure, networking and access to other sports management professionals are large. As of June 2016, The Board has revised the position to that of General Manager, more in keeping with the role and our status as the SSA for Dragon Boating.

During the year Jimmy Boyle resigned as a Director due to pressure of a new job. In his short time on the board Jimmy showed us what energy was – our four boat trailer, and one hundred new PFDs for corporate events were his projects.

Five other Directors will retire at this AGM, and their board colleagues and I thank them for their efforts and achievements.

Vicky Chung has been Administration Director since Michelle became Business Manager, and her meticulous organising has been invaluable to the Board. Vicky is standing for re-election.

Adrian Stephens was appointed to the vacancy left by Jimmy Boyle. Adrian is also standing for re-election.

Jim Eaton has been the Major Projects Director for DBV, and his masterly fit-out strategy saw us gain boat racks and storage cages at minimal cost to DBV members.

Our Business Manager, Michelle James started on the board in 2013 filling the casual vacancy as Secretary when Genevieve Roy moved away. When Cal Gaspi moved on, Michelle took on the role of Business Manager, and has significantly improved our financial health, in the face of a President who likes to spend money. Michelle is not seeking re-election, instead focusing on her business and Junior Development.

Our Safety and Insurance Director, Magie Guy has also completed her term and will not stand for re-election. Her energy has seen the insurance move to a national scheme with cost savings and our asset management and maintenance programs are now on firm foundations.

Magie and Michelle were the voices on the Board for the Junior Program, and its success owes a lot to them.

During the year, we built on the work of the previous board. We were able to:

- Continue the Regional Grants Program
- Commence a capability building project funded by Sports and Recreation Victoria at \$70,000 over three years
- Continue the Junior Development Program funded by the Victorian Government
- See David Abel come third in VIC Sport Coach of the Year, behind Alistair Clarkson of Hawthorn Football Club and Lisa Alexander of the Australian National Netball Team.
- Field our very first Under 18 Victorian Team at AusChamps
- Again support a record number of representatives in the Victorian Team
- Purchase a four dragon boat trailer to move boats to different sites
- Purchase one second hand dragon boat at a very good price
- Trained seven new regatta officials and 11 new level 2 sweeps across Victoria
- Move into the Community and Boating Hub

The Dragons Down Under Festival in Adelaide with the Australian Club Crew Championships, Australian State Championships, Asian Cup and the Club Crew World Championships were a great success for Victoria with medals across all crews, including our Victorian Premier Mixed Crew winning their third consecutive Australian Championship. For those of us at the Asian Cup, the sight of our Australian women with its strong Victorian contingent matching it with the Chinese women's team in the final 500m of the 2km race is something to remember.

Last year Eliza thanked the members for being open to new ways of doing things. Well, this year we have continued with new ways of doing things, especially with revolutioniseSPORT and the new processes that go with it.

Let me thank members for their support and for continuing to be open to change.

DBV will continue to push, to improve, to lead. With your partnership, we will stay ahead of the curve.

Victoria – Bigger, Better, Stronger!

*David Nairn – President*

## Dragon Boat Victoria Strategic Plan 2016-2019

### **VISION**

To be recognised for our growth in participation, continued outstanding performance and professional excellence

### **PURPOSE**

Dragon Boat Victoria is the State Sporting Association representing Dragon Boating in Victoria and is a member of the Australian Dragon Boat Federation. DBV manages and governs the sport in Victoria for the benefit of member clubs and the Victorian Dragon Boat community

### **PARTNERSHIPS**

We deliver our mission by working in partnership with Parks Victoria, City of Melbourne, our member clubs and their local governments

### **PARTICIPATION**

A key measure is that we grow our membership year-to-year. The past season saw membership growth from 856 members to 884 members

### **BUILDING CAPACITY**

Providing a quality experience to our members requires that DBV has capacity in its own governance and management; that clubs have capacity, and there is a sufficient cadre of trained officials and volunteers to deliver events

### **EVENTS**

DBV aims to strategically plan the regatta season to benefit members

### **SUSTAINABILITY**

Ensure that revenue from Membership, Regattas and Corporate Events covers our operating costs  
Ensure that we have access to waterways for training and competition



### STRATEGIC ENABLERS

DBV has a sound governance foundation established since 2012. DBV Board Members are elected by the members and are currently all active paddlers with a range of experience in the sport from social paddlers to World Champions. The General Manager has 10 years' experience in Sports Management and the membership is pro-active and engaged.

### VALUES

In a dragon boat, the best results are obtained when the crew is of one mind; working together and for each other. In the same spirit as in the boat, Dragon Boat Victoria values honesty, openness and collaboration.

Participation		
Priorities	Strategies	Measures and Achievements
Support the 'come and try' efforts of clubs	Develop a 'booking' system so resources are available when needed. Organise an inter-club meeting to share insights and ideas to turn 'come and try' into new recruits.	<ul style="list-style-type: none"> <li>A boat booking system for the Metro boats has been developed.</li> <li>Inter-club meeting to be held in 2016</li> </ul>
Provide foundational support to new regional clubs	Loan boats, paddles, provide coaching, and organisational support to new clubs	Dimboola Warreguk Dragon Boat Club and Ballarat Chinese Dragon Boat Club commenced in this season. DBV loaned a boat, trailer and paddles to Dimboola and provided coaching assistance Regional visits to Albury, Dimboola, Peninsula clubs to provide administrative assistance and training
Engage with schools to introduce Juniors to Dragon Boat in their 6-week sport blocks	Engage with School Sports Association to introduce the concept	DBV conducted a 'come and try' session for sports teachers as part of their Annual Conference in June 2016
	Develop the program description and promotional material	June 2016 Geelong Dragon Boat Club has engaged local schools and offered a program to facilitate juniors in dragon boating. DBV will use their experience to develop materials.

	Present program opportunity to Schools' Sport Staff	Present to 10 schools by December 2016, 20 by December 2017 & 30 by June 2018
<b>Articulate pathways for new paddlers to progress to represent State and Australia</b>	AusDBF pathways. Victoria has an established process for selection of representative paddlers. Continue this and engage with the High Performance program that AusDBF is developing.	For State Selection, we aim to have sufficient interest to represent Victoria, to make the selection highly competitive and have at least 10% of members trialling, unsuccessful. Representatives from DBV are working with AusDBF to initiate pathways for new paddlers to progress to represent their State and Australia.

<b>Events</b>		
<b>Priorities</b>	<b>Strategies</b>	<b>Measures and Achievements</b>
<b>Plan and deliver Australian Championships in 2017, rather than 2018 as expected</b>	Hold the 2017 Australian Championships in Albury Wodonga at the Gateway Lakes course, Engage the two local clubs plus experienced organisers from Docklands 2012 to form the Organising Committee	Hold a 'dress rehearsal' in March 2017 at the Albury/Wodonga Regatta A profitable regatta Local clubs should derive some lasting benefit
<b>Increase opportunities for paddlers to participate in regattas</b>	Develop a 'Regional Regatta Rotation' where every town with a club has an opportunity to host a major regatta in a rotation	The public holiday for the Melbourne Cup is an ideal weekend for the regional regatta. In 2016 it will be in Horsham, supported by Dimboola Warreguk and the City of Horsham In 2017 we are planning for Bairnsdale in Gippsland

<b>Building Capacity</b>		
<b>Priorities</b>	<b>Strategies</b>	<b>Measures and Achievements</b>
<b>Develop Officials, Coaches and club office bearer's numbers and competence</b>	Courses for Club officials Succession planning for club office bearers	During 2015-16 DBV conducted several courses: <ul style="list-style-type: none"> <li>• Level 1 Coaching courses at Docklands and Albury Wodonga with nine members in total attending</li> <li>• Level 2 Sweeps course at Docklands, eleven attendees</li> <li>• AusDBF Officials course. Seven Level 1, three Level 2 and two Level 3 attained</li> </ul>

		<ul style="list-style-type: none"> <li>• Offered a subsidised first aid course to 18 members</li> <li>• Facilitated the inaugural AusDBF Level 2 coaching course at the Community Boat Hub in Docklands</li> <li>• revolutioniseSPORT has created centralised communication, a membership management platform and a regatta entry portal for all Victorian Clubs. RevolutioniseSPORT also allows clubs to host their websites and fully integrate with DBV</li> </ul>
<b>Maintain high standards of governance and management by ensuring that we follow best practice</b>	Courses for members Governance audit via club help online website	<ul style="list-style-type: none"> <li>• Provide system and database training to regional clubs during regional visits.</li> <li>• Provide clubs regular Victorian government course information for club administrators</li> <li>• Annual online club health checks</li> </ul>

<b>Sustainability</b>		
<b>Priorities</b>	<b>Strategies</b>	<b>Measures and Achievements</b>
<b>Ensure that revenue from Membership, Regattas and Corporate Events covers our operating costs</b>	<ul style="list-style-type: none"> <li>• Review our costs and see how they can be reduced</li> <li>• Market our corporate sessions and develop a corporate regatta</li> <li>• Develop sponsorships/partnerships</li> </ul>	At least break even in every operating year. Despite a budgeted large sponsorship not eventuating in 2015, our review of regatta fees and costs enabled DBV to almost break even while purchasing considerable new equipment
<b>Develop a succession plan for board members</b>	<ul style="list-style-type: none"> <li>• Develop board documentation to clearly outline roles and have directors update throughout their term on the board</li> <li>• Develop strategies to attract candidates to fill board roles when they become vacant</li> </ul>	<ul style="list-style-type: none"> <li>• Complete board documentation including induction pack and retention strategies</li> </ul>
	Long-term agreement with City of Melbourne for the use of the new Community Boat Hub facility in Docklands	<ul style="list-style-type: none"> <li>• During the season, we successfully moved our Docklands Hub from Shed 2 to the new Community and Boating Hub</li> </ul>
	Research new sites for regattas and festivals that are attractive to paddlers, visible to spectators and financially viable	<ul style="list-style-type: none"> <li>• Identified viable regatta sites in Bairnsdale, Horsham, Carrum National Water Sports Centre and Maribrynong River</li> </ul>

## High performance

### 2016 Victorian Championship Results

Dragon Boat Victoria hosted the 2016 Victorian State Dragon Boat Championships on Saturday 5<sup>th</sup> March at Victoria Harbour in Docklands. Twelve clubs plus the Victorian Junior Team competed in Womens, Open and Mixed crews at distances of 200m, 500m and 2000m.

Results for the regatta are below:

#### 500m Categories

Masters Mixed 20s:

1. Flames – 02:15.30
2. Dragon Masters – 02:16.12
3. Warriors – 02:19.09

Premier Mixed 20s:

1. Flames – 02:04.23
2. YRD – 02:05.40
3. SSPC – 02:10.18

Masters Open 20s:

1. Dragon Masters – 02:10.99
2. Warriors Albury/Wodonga – 02:18.30
3. Geelong Water Dragons Combined – 02:31.17

Premier Womens 20s:

1. Flames – 02:14.82
2. YRD – 02:24.45

Premier Open 20s:

1. Flames – 02:05.16
2. Navy – 02:05.30
3. YRD – 02:06.45

#### 200m Categories

Master Mixed 20s:

1. Flames – 00:51.01
2. Dragon Masters – 00:52.22
3. Brave Hearts – 00:54.08

Premier Mixed 20s:

1. Flames – 00:48.00
2. YRD – 00:49.18
3. SSPC – 00:50.48

Masters Opens 20s:

1. Dragon Masters – 00:50.31
2. Warriors – 00:52.42
3. Brave Hearts – 00:54.15

Masters Womens 20s:

1. Geelong Combined – 01:01.92
2. Peninsula Dragonflys – 01:02.17
3. Dragon Masters – 01:03.59

Premier Open 20s:

1. YRD – 00:47.15
2. Navy – 00:47.40
3. Flames – 00:47.97

Premier Womens 20s

1. Flames Ruby – 00:52.02
2. YRD – 00:55.14
3. Flames Sapphire – 00:57.06

#### 2000m Race

Premier Mixed 20s:

1. Flames Gold – 10:21.00
2. YRD – 10:28.00
3. Flames Blue – 10:59.00
4. Navy – 11:11.00
5. SSPC – 11:12.00
6. CYSM – 11:55.00
7. Dragon Masters – 11:55.00
8. Geelong Water Dragons – 13:08.00

## Victorian State Team

Another year, another large contingent of over 140 Victorian paddlers headed across to Adelaide for the Australian Championships in April. Victoria entered a junior crew for the first time, they did extremely well with 2<sup>nd</sup> places across the 200m & 500m. Victoria produced stellar performances in the Premier Mixed standard in both 200m & 500m as well as the Premier Open 200m & 500m, bringing home the gold for the third year in a row. Other results are listed below.

- U18 Open Small Boat 200m – Second
- Premier Womens Standard Boat 200m – Second
- Premier Open Standard Boat 200m – First
- Senior B Mixed Standard Boat 200m – Third
- Premier Mixed Standard Boat 200m – First
- Senior C Open Small Boat 500m – Second
- U18 Open Small Boat 500m – Second
- Premier Womens Standard Boat 500m – Second
- Premier Open Standard Boat 500m – First
- Premier Mixed Standard Boat 500m – First

## State Team Coaches

Once again, the coaching team was selected through an Expression of Interest process with last year's DBV Coach of the Year Serge Cusa appointed as the Head Coach for 2016. The Premier Category Coach was David Abel, the Senior A's were coached Karen Morris, Senior B's by Jen Brown and the Senior C's were coached by David Nairn. The Victorian Regional Team was coached by Mike Beazley and the Junior Team by Eliza Campbell. The state team was managed by Adrian Stephens.



From top left to bottom right: *Serge Cusa, David Abel, David Nairn, Jennifer Brown, Mike Beazley, Karen Morris, Adrian Stephens & Eliza Campbell. Your 2016 Victorian State Coaching team.*



*The Victorian State Team at Victoria Harbour, Docklands – 2016 Victorian Championships*



## Victorian State Team Members 2016

Abby Spedding	Janise Williams	Narelle Lloyd
Abigail Manlongat	Jarrold Whitwell	Narelle Steinke
Adam Ho	Jayden Ludbrook	Nerida Millward
Adrian Stephens	Jennifer Brown	Nicholas Brown
Aidan Cleary	Jennifer Reilly	Pania Whibley
Aiden Meyer	Jenny Gibson	Patrick Myer
Alex James	Jenny Walsh	Patrick Weston
Angelika Wellnitz	Jill Hicks	Paul Shannon
Anna Dalrymple	Jim Eaton	Philippa McLean
Anne Phoebe	Joe Gomory	Philippa Sarah
Annette Chappel	John Cuzzupi	Quinten Weetman
Benny Teoh	John Grech	Ralph Henger
Bing Ren	John Moffat	Richard Chan
Brenda Roberts	John Robinson	Rob Chester
Brendan Maher	Joshua Upton	Rob Stewart
Brigid Roberts	Judy Parry	Roby Manlongat
Broderick Lin	Jules Matthews	Roger Horn
Caitlin James	Juliano Duarte	Rose Doery
Carlos Diz	Kaitlyn Meyer	Ross Parker
Caroline Gordon-Johnson	Karen O'Connor	Ryan Hodkinson
Catherine Besido	Karyne Clayton	Sandra Nickels
Catherine Ryder	Kathryn Sanford	Sarah Jane Pell
Cathy Urie	Katie Musgrove	Sherrill Bond
Cerys Howard	Keith Weston	Stuart Kacir
Chau Nguyen	Kerryn Beer	Thomas Key
Chris Rowley	Kevin Gabriel	Timothy Campbell
Cindy Duncan	Kevin McClellan	Tony Weeding
Cornelia Scott	Kye Jarvis	Varsha Fernandez
Craig Hagan	Lauren Vallance	Vicki Shannon
David Nairn	Lexy Manlongat	Wayne Chappel
Dean Scott	Lisa Smallbone	Wendy Rose Davison
Declan McClellan	Lisa-Jo Laing	Yuh-Min Chong
Denis Jenkins	Lyn I'Anson	Zheng Qu
Desma Smith	Lynn Evans	Zonda Lynn
Dianne Chillingsworth	Lynne Pearson	
Donald Gargan	Ma Alma Ocampo	
Eddy Chen	Magie Guy	
Eliza Campbell	Marcel Smit	
Elizabeth Liston	Margaret Harry	
Emily Plahuta	Mark Clifford	
Emily Zitkevicius	Mark Wood	
Erin Mahar	Martina Korff	
Euan Ramsay	Maxine Reid	
Gordon Tribbick	Melissa O'Brien	
Graham Poynter	Michael Beazley	
Greg Reif	Michael Jensma	
Helen Payne	Michelle Donaldson	
Jack Brown	Michelle Howell	
Jacob Sheedy	Mike McGenniskin	
Jacqueline Dawes	Mira Kapur	
Janet Buckley	Murray Black	

## Auroras – The Australian Dragon Boat Team - Victorian Contingent

The Auroras are Australia's national representative dragon boating team, comprising of Australia's strongest and most dedicated paddlers. Since their inception in 2010 by AusDBF, they have grown in strength and are now an international force. The 'Auroras' is a unique label and joins other national team brands as a powerful sporting identity. Serghei Cusca is the current head coach for the Australian Dragon Boat Federation and has held this position since 2010.

### 2016 Victorian Auroras Representatives – Asian Championships Adelaide

**Serghei Cusca** - Australian Head Coach  
(Melbourne Flames)

**Jen Reilly** - Australian Team Manager  
(Melbourne Flames)

Name	Club	Role
Aaron Khoo	Melbourne Flames	Paddler
Amanda Furse	Yarra River Dragons	Paddler
Amir Yadegari	Melbourne flames	Paddler
Chloe Gear	Melbourne Flames	Drummer
Dean Scott	Yarra River Dragons	Paddler
Eddy Chen	Yarra River Dragons	Paddler
Eliza Campbell	Yarra River Dragons	Sweep
Francisca Almeida	Melbourne Flames	Paddler
Frank Taklimi	Melbourne flames	Paddler
Gemma Edwards	Melbourne Flames	Paddler
Georgina Wakim	Melbourne Flames	Paddler
Hannah	Melbourne	Paddler

Dixon	Flames	
Jarrold Whitwell	Yarra River Dragons	Captain & Paddler
John Cuzzupi	Yarra River Dragons	Paddler
Juliano Duarte	Yarra River Dragons	Paddler
Karen Morris	Melbourne flames	Paddler
Kim Wilson	Yarra River Dragons	Paddler
Lucienne Van Hilten	Melbourne Flames	Paddler
Michele Tsui	Melbourne Flames	Paddler
Reka Abraham	Melbourne Flames	Paddler
Sabastian Wakim	Melbourne Flames	Paddler
Tim Darby	Melbourne Flames	Paddler
Tricia Ong	Melbourne Flames	Paddler



## Junior Development

2015-16 saw the continued growth of junior participation in Victoria. Eliza Campbell and Serge Cusa coached the first ever Under 18 Victorian State Team which competed at the AusChamps in Adelaide at Easter. The Victorian Boys Under 18 team won a Silver medal in the Small boat 200m. On the club vs club day, the Victorian crew joined in a composite crew from ACT and NSW and competed as 'Joeys' which gave the Victorian juniors more opportunities to compete at this level.



DBV hosted a successful Navy Cadet Camp in January 2016 which was very well received and will potentially become an annual event.

DBV is committed to continue growth of junior participation across the State.

## 2015-16 Award Recipients

### Volunteer of the Year

#### Mike Beasley - Brave Hearts

- Mike has managed to achieve many things through his love of the sport, his dedication to his club, his efforts to talk to and learn from others who can assist, his outstanding interpersonal skills, his ability to motivate paddlers, his respect for each individual and his overall desire to bring out the best in all of us
- Current coach of the Victorian regional team for the AusChamps and has previously been assistant coach
- Mike was named flag bearer for the Victorian contingent to the National Dragon Boat Regatta being held April 2015.



### Sports Development Initiative

#### Victorian Junior Development

- Eliza Campbell, alongside Melissa O'Brien, Magie Guy, Michele James, Lauren Vallance and everyone involved in the recruitment and development of our first Victorian Juniors team. And their success at the 2016 AusChamps in Adelaide.



### Male Paddlers of the Year

#### Julian Duarte - Yarra River Dragons

- Coming into his second Auroras campaign after the success of Canada, Julian has continued to work hard to improve his fitness and his paddling technique
- Club captain for the Yarra River Dragons 2015-16
- Captained the YRD Open crew to their first national level medal at the 2016 Australian Dragon boat championships.
- Captained the YRD Open crew to their first Medal at the 2016 Victorian championships
- Supported the first ever Victorian junior state team, including attendance and mentoring at state training camps.



#### Jarrold Whitwell - Yarra River Dragons

- Jarrod was one of only two Premier Male Auroras selected for the Asian Championships from the previous Canada World Championship Campaign
- Selected as the Male Captain of the Auroras.
- Jarrod has gone out of his way to improve the skills of Dragon Boat paddlers from all clubs.
- Jarrod is a leader and role model, demonstrating a rare level of dedication and commitment to his dream of representing Australia and the sport he loves
- Jarrod was also selected in the 2016 Premier Victorian State Team who went On to achieve Gold medals in the 200m & 500m distances for the Premier Open category at Nationals.



## **Female Paddler of the Year**

### **Jen Reilly - Melbourne Flames**

- Jen is a significant contributor to the exceptional results achieved by Melbourne Flames Dragon Boat Club during 2015-2106
- Jen has been a team member/sweep for the Auroras Senior B women's crews 2015, Canada; 2013 Hungary; 2011 Tampa
- Team Manager for the Auroras campaign in 2016
- Jen actively supports Melbourne Flames crews during the regatta season.



## **Coach of the Year**

### **Serghei Cucca - Melbourne Flames**

- Current head coach of the Australian dragon boat team, the Auroras and has been since 2010
- Designed the Level 2 coaching course for delivery by AusDBF in 2016/2017
- Has been the Victorian State Team head coach since 2015
- Melbourne Flames achieved results at both National Championships and Club Crew World Championships, their 20s female crew world champions on both 500m and 2000m
- The Auroras has also achieved their best result in Asian Championships receiving 4 silvers and 2 bronzes.



## **Presidents' Rising Star Award**

### **Jacob Sheedy – Golden Dragons**

- Selected for Victorian Under 18 team for 2016
- Male Captain of the 2016 Victorian under 18 team
- Paddled and competed with the Senior Crews throughout the season
- Silver medals won in Small Boat 200m & 500m at the 2016 AusChamps in Adelaide.



## Business Manager's report

Dragon Boat Victoria is a not for profit organisation that maintains its books on an accruals basis. The main sources of revenue are membership fees collected from paddlers throughout Victoria, regatta entry fees and course fees paid by members along with sponsorships and grants. The main expenses are regatta running costs, paddlers and board insurance, administration/bookkeeping and courses' running costs.

The Regional Grants Program has seen \$6,000 available for distribution for activities and equipment to the Regional Clubs. DBV maintains the books, using an electronic accounting system. We are therefore able to model the forward year's budget and fee structure and adhere to robust and transparent financial processes and procedures.

Our business management philosophy revolves around self-funding activities and operations of the organisation, which means that our regatta fees and membership fees are being reviewed every year to ensure financial balance is achieved.

## Financial Position

The DBV revenues amount to \$222,368.76 with a membership fee component of \$82,547.48, regatta income (entry and sponsorship) of \$73,808.82 and the remainder from other sources. The expenses split between regatta operations, and other expenses is \$52,319.25, and \$175,908.19 respectively. During the financial year ending 30 June 2016, Dragon Boat Victoria made a loss of \$5,858.68 as equipment was purchased and Dragon Boat Victoria employed a full time Operations Manager.

At 30 June 2016, the net assets of Dragon Boat Victoria were \$132,436.37 (total assets less total liabilities). The total assets worth of \$137,697.16 are made up of \$67,230.94 cash holdings, \$2,074.35 in money owed to Dragon Boat Victoria and \$68,392.47 as the net book value of the existing equipment owned by DBV and a further Champion Boat, Boat Trailer and Storage Cabinets for Boat Hub purchased this year. The total liabilities consist of Payroll Liabilities (\$6,818.06) and GST receivable \$1,556.67.

In summary, the financial position of Dragon Boat Victoria at balance date is considered healthy, enabling continued investment in the development of our sport across Victoria to benefit our membership base.

As per last year, the 2016-17 membership fee breakdown will include several elements that will be locked for a set period of time. These elements are directly linked to ongoing capital expenses which allow us to refresh the equipment being used by the members (i.e. new boats).

Dragon Boat Victoria acknowledges and appreciates the continued support of its volunteers, members, clubs, supporters and stakeholders who contribute to ensuring the organisation continues to remain financially viable and strong.

## Profit and Loss Statement

July 2015 – June 2016

### Income

Membership	\$82,547.58
Insurance	\$2,251.62
Sweeps Course	\$749.98
Corporate Days	\$9,043.64
State Uniform	\$38.50
Sale of floats	\$300.00
DBV End of Year Event	\$3,454.43
DBV Regattas	\$73,808.82
Interest Income	\$719.71
Officials Course	\$481.81
Coaching course	\$3,563.64
Grant Income	\$26,363.64
Community Hub Levy	\$11,818.16
Junior Development Income	\$6,558.12
Other Income	<u>\$669.11</u>
<b>Total Income</b>	<u><b>\$222,368.76</b></u>

### Expenses

Accounting/Bookkeeping Fees	\$1,583.48
Advertising & Marketing	\$940.00
Administration	\$2,761.05
Uniforms	\$5,565.00
Bank Fees	\$222.40
Rent	\$5,206.45
Legal Fees	\$879.97
Parking/Tolls Expenses	\$174.54
General Repairs & Maintenance	\$385.78
Venue	\$90.91
Printing	\$149.77
Computer Expenses	\$37.64
Stationery	\$418.99
Telephone Expenses	\$1,369.05
Postage	\$121.16
Wages & Salaries Expenses	\$61,039.40
Work Cover Premiums	\$1,036.63
Training Expenses	\$222.73
Paddlers Levy	\$16,560.72
Travel & Accom. Expenses	\$4,042.91
Food	\$222.86
Superannuation	\$5,323.69
Depreciation - Equipment	\$13,128.67
Membership Management System	\$4,180.00
General Expenses	\$87.81
Motor Vehicle Registration	\$219.89
Business Insurance	\$339.85
<b>Total Expenses</b>	<b>\$137,935.48</b>

**Other Expenses**

Boat repairs and maintenance	\$7,379.43
Meetings	\$60.58
AUSCHAMPS	\$305.00
DBV Regattas	\$52,319.25
Corporate Team Building day	\$2,160.00
Membership - AUSDBF	\$500.00
Equipment purchase	\$11,060.27
DBV End of Season event	\$3,647.09
Junior Development Program	\$7,747.19
Board Dinner	\$636.36
Officials Course	\$1,740.70
Coaching Course	\$2,111.09
Counselling services	<u>\$625.00</u>
<b>Total Other Expenses</b>	<u><b>\$90,291.96</b></u>
 <b>Net Loss</b>	 <u><b>(\$5,858.68)</b></u>

## Balance Sheet

As of June 2016

### Assets

#### Current Assets

Bank Accounts	
Victorian Dragon Boat Association	\$25,352.74
Saving	\$35,534.70
Regional Grants Funds	\$6,343.50
<b>Total Bank Accounts</b>	<b>\$67,230.94</b>

#### Other Current Assets

Trade Debtors	\$2,074.35
Equipment at Cost	\$94,092.75
Less Accumulated Depreciation	(\$25,700.28)
<b>Total Other Assets</b>	<b>\$70,466.82</b>

<b>Total Assets</b>	<b>\$137,697.76</b>
---------------------	---------------------

### Liabilities

#### Current Liabilities

##### GST Liabilities

GST Collected	\$19,329.90
GST Paid	(\$16,576.57)
Payments to ATO	(\$4,310.00)
<b>Total GST Liabilities</b>	<b>(\$1,556.67)</b>

##### Payroll Liabilities

PAYG Withholding Payable	\$5,815.01
Other Payroll Liabilities	\$1,003.05
<b>Total Payroll Liabilities</b>	<b>\$6,818.06</b>

#### Total Current Liabilities

<b>Total Liabilities</b>	<b>\$5,261.39</b>
--------------------------	-------------------

<b>Net Assets</b>	<b>\$132,436.37</b>
-------------------	---------------------

### Equity

Retained Earnings	\$37,402.89
Current Year Surplus/Deficit	(\$5,858.68)
Members Funds	\$100,892.16
<b>Total Equity</b>	<b>\$132,436.37</b>