



2014-15

Dragon Boat Victoria

Annual Report

Dragon Boat Victoria Annual Report 2014-15

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Dragon Boat Victoria

At Dragon Boat Victoria (DBV) our vision is to be the competitive sport of choice through increased participation, continued outstanding performance and professional excellent. Our mission is to:

- Continue to grow our membership base
- Strategically plan the regatta season to benefit members
- Prepare members for the Victorian Titles, national and international competition
- Provide appropriate resources, services and benefits for members, volunteers and events
- Develop and promote a safety culture

Our aim is to attract more people to be involved in dragon boat racing and retain those that try the sport to increase participation. This will lead to more facilities and an increased range of options, opportunities and locations for people to become involved in our great sport across Victoria.

We work to identify and meet the needs of paddlers, coaches, sweeps, officials, volunteers, clubs and corporate supporters. DBV is a member of the Australian Dragon Boat Federation (AusDBF) and provides support to over 650 members across 18 Victorian based clubs.



Board of Directors

Strength in governance creates a sustainable, successful organisation.

President and Metro Events: Eliza Campbell



Eliza joined the board in July 2012 as Vice President. This season, she has the role of President and is also the Metropolitan Events Director. Eliza is a member of the Yarra River Dragons and has represented Victoria and Australia. Eliza is highly experienced in project management and brings her experience in managing large, multi-faceted projects to the board leadership role.

Vice President and Communications: Melissa O'Brien



Melissa joined the board in September 2012 taking on the Communications portfolio. This season, she continues with that role and has also taken the role of Vice President. Melissa is a member of the Yarra River Dragons and has represented Victoria and Australia. Melissa has a professional background in policy analysis and stakeholder management. She is the primary point of contact for DBV for our government and peak body network of contacts.

Business Manager: Michelle James



Michelle assumed the role of Secretary part way through the 2013-13 season. Michelle has been paddling with Golden Dragons Ballarat since it began and is a passionate paddler, as well as also being the Secretary of her club.

Michelle works as an Accountant in Ballarat and has experience in both Industry and Public Practice. She is just as passionate about Accounting and Self Managed Super Funds as she is about paddling.

Events Manager: Jimmy Boyle



Jimmy came on board this season and is responsible for the successful delivery of DBV's regional and metro regattas. He works with the regional organising sub-committees to ensure planning delivery runs smoothly and in the metro areas, provides leadership and support to the volunteers and Executive Officer in order to run our Docklands based events.

Secretary: Vicky Chung



Vicky joined the board in February 2015. In early 2014 Vicky joined the CYSM Sea Dragons as a paddler and is also secretary to the club.

Outside of paddling, Vicky currently works in finance for a FMCG company and also keeps her running calendar busy with marathons and fun runs.

Elected Director: Desma Smith

Desma is a member of the Melbourne Flames and has also represented Victoria and Australia as a paddler. She has a background in exercise science and psychology and brings a wealth of experience in international and multicultural settings, assisting and working with people from diverse cultures. Desma takes on the role of Safety and Procedures Director.

Elected Director: Magie Guy

Magie Guy is a founding member of Golden Dragons Ballarat; she is a paddler, sweep and coach. Magie has a focus on the continuing development of Victorian dragon boat racing as a strong, fun and competitive team sport. As a newly elected director, Magie's role includes assets identification, repair and auditing 2014-15.

Appointed Director - Major Projects: Jim Eaton

Jim is a member of the Dragon Masters and was lucky enough to represent Victoria in his first season of paddling last year. Jim was appointed a temporary board member during December 2013 as the result of a board vacancy filled through an Expression of Interest process. Jim is primarily responsible for the delivery of the Docklands Boat Hub facility.

Associate Director - Cultural: David Wong

Since 1986 David has been active in the promotion and cultural development of dragon boat racing, representing the Chinese community of Melbourne. David is also the Vice President of Chinese Community Society of Victoria and maintains DBV's relationship and close association with lion dancers, cultural entertainers and the Buddhist Monks for our events. David is proud to have been involved for 27 years to support the cross-cultural understanding and harmony of our vibrant city and sport.

Executive Officer: Sarah Loh

Sarah has over 26 years senior management experience in the Sport and Recreation industry throughout Victoria. Sarah is accountable to the Board of DBV, responsible for the day-to-day operation of the business, growth of the sport and servicing its member base. She holds a Master of Sport Business and also lectures at Victoria University in Sport Management and Marketing. Sarah will be working with the Board as it embarks into the next stage of growing the sport in Victoria.

President's Report

I feel humbled and so lucky to have been given the opportunity to lead this organisation through a period of significant growth, development and change. I want to thank all members and clubs for their support of Dragon Boat Victoria. This will be the final President's report you will read under my name, as I will be stepping down at the Annual General Meeting this year.

The last three years, have seen the Board of Directors lift the lid on process and culture to inject professionalism, which has brought us managed growth. Our profile on a national level is strong, not only with regards to incredible results across club and state racing, but also on a national level with regards to governance, programs and culture.

At the start of this season, we welcomed our first ever paid member of staff. I'd like to congratulate Sarah Loh who has been instrumental in moving DBV forward. She has been a supportive voice for all our members and has provided the consistent presence that is often hard to provide as a volunteer board. After working with us for the last 12 months, Sarah has decided to pursue other opportunities and we wish her the best of luck. I would also like to take the opportunity to welcome Chris Schluesener who will fill the revised role of DBV Operations Manager going forward on a full time basis.

I would like to acknowledge the work of Directors who have departed during the season, Gal Caspi and Jenny Kusseff. I would also like to thank the current Board of Directors for their continued commitment and dedication to improving the opportunities and services available to you as members. This season we have seen the culmination of the preceding two seasons' hard work. We were able to:

- purchase eight new dragon boats and four TK1s
- Inject money back into the regions through a Regional Grants Program
- Setup memorandums of understanding to strengthen regional regattas
- Launch a Junior Development Program funded by the Victorian government
- Accept a nomination for Victorian Team of the Year in the Vicsport Awards
- Field our very first under 24 Victorian team at AusChamps
- Support a record number of Victorian representatives in the state team
- Purchase a regatta trailer and powerboat
- Train over 20 new event officials and 10 sweeps across Victoria
- Hold our first ever winter series regatta in Geelong
- Secured 2 new corporate partners/sponsors
- Watch the boat hub start to take shape and work towards fit out for the 2015/16 season

The 2015 Australian Championships in Perth were an incredible success for Victoria with medals across all crews, including back to back national championships for our Premier Mixed Crew.

Finally, I want to say thank you to all the members, for giving us the opportunity to change the way we think. For being open to new ways of doing things, and for coming on the journey with us over the last three years. We will continue to push, to lead, this is just the beginning.

Dragon Boat Victoria Strategic Overview 2014-15

Key Result Area 1. Finance

Goals: <ol style="list-style-type: none"> 1. Review a membership management system to allow easier reconciliation of membership fees. 	Activities completed in 2014/15: <ul style="list-style-type: none"> ➤ Three membership systems were reviewed against the DBV product specification and RevolutioniseSPORT (Rev) was selected. ➤ The Business Manager, EO and Membership Manager transferred all DBV member files from the previous system to Rev. ➤ Rev has been staged in throughout the regatta season being utilised as a method for regatta registration and invoicing of clubs.
Indicators of success <ul style="list-style-type: none"> • All DBV members successfully transferred from the previous system • Rev is the single method for membership registration for clubs • Rev is the single method for regatta registration and invoicing of clubs 	
Goals: <ol style="list-style-type: none"> 2. To have a monthly financial report for the Board to review 	Activities completed in 2014/15: <ul style="list-style-type: none"> • The DBV Business Manager produces a monthly profit and loss statement from MYOB that is presented to all Board members at its monthly meetings
Indicators of success: <ul style="list-style-type: none"> • All DBV Board and Executive Officer have access to monthly profit and loss reports • A breakdown has been provided in all areas, i.e. regatta income and expenditure for each regatta 	
Goals: <ol style="list-style-type: none"> 3. Ensure all membership fees are collected by the required dates 	Activities completed in 2014/15: <ul style="list-style-type: none"> ➤ The Membership Manager transferred all DBV member data to Rev and the Business Manager invoiced all clubs accordingly for memberships by the required dates
Indicators of success: <ul style="list-style-type: none"> • All membership fees were collected on time and without incident 	

Goals: 4. Meet/exceed approved budget	Activities completed in 2014/15: <ul style="list-style-type: none"> Annual operating budget was set and approved by the DBV Board Complete breakdown of all membership fees, other income and expenditure is provided to all club presidents on a road show throughout Victoria Business Manager monitors and reports on the monthly budget and reports against it at the Board meetings
Indicators of success: <ul style="list-style-type: none"> All financials have met or exceeded the targets set in the Annual Operating plan. 	
Key Result Area 2. Human Resources	
Goals: 1. Create a volunteers register 2. Ensure relevant training is provided to volunteers	Activities completed in 2014/15: <ul style="list-style-type: none"> DBV ran its first AusDBF Level 1 Officials Course in Melbourne DBV placed every Official from the course into the trainee role of Chief Official during the 2014/15 regatta season
Indicators of success: <ul style="list-style-type: none"> First Level 1 Officials course had over 15 people complete the training Documentation of key Official position descriptions Volunteer register completed for Officials 	
Goals: 3. Create a training calendar for board members and volunteers 4. Ensure volunteers safety through a series of OH & S safety audits are created	Activities completed in 2014/15: <ul style="list-style-type: none"> Relevant training was identified through the year as required A new DBV Powered safety boat was purchased and volunteers were trained in its safe and correct use and handling by a qualified mechanic A DBV safety boat training register documents all that have completed the training and includes their boat/marine licences Prior to each regatta an OH & S audit was completed as part of the event management plan submission for each event
Indicators of success: <ul style="list-style-type: none"> Four safety boat induction training courses were held throughout the year No major incident was reported for the regatta season 2014/15 	
Goals: 5. Create a DBV Board Governance Manual 6. Ensure there is a strong induction and succession plan for the Board members	Activities completed in 2014/15: <ul style="list-style-type: none"> A new Board induction pack has been created and will be provided to any new Board member There were three Board resignations and three new recruits to fill the vacant positions. Each new board member has been provided with the Board Manual and induction

Indicators of success: <ul style="list-style-type: none"> • New Board Member induction manual has been created and is available on the DBV Dropbox site • Three new Board member positions filled 	
Goals: <ol style="list-style-type: none"> 7. State Team oversight and development 	Activities completed in 2014/15: <ul style="list-style-type: none"> • State Team Manager recruited and provided with a new created position description • Open communication provided to all DBV members • Dates for State training and selections documented and promoted • State team uniforms designed and ordered for team members
Indicators of success: <ul style="list-style-type: none"> • State team selected on time and on budget • Improvement year on year performance and medal tally at the Australian Championships 	
Key Result Area 3. Events, Program & Services	
Goals: <ol style="list-style-type: none"> 1. Creation and continued management of the regional regatta sub committee 	Activities completed in 2014/15: <ul style="list-style-type: none"> • Provided Executive Officer support and guidance to all regional regatta sub committees throughout the season • Established regional MoUs with all sub-committees for the running of regional regattas • Provided phone support and communication to all regional sub committees
Indicators of success: <ul style="list-style-type: none"> • All regional regattas had a clear understanding of the MOU's provided for regional regattas. • All regional regattas were without major incident. 	
Goals: <ol style="list-style-type: none"> 2. Ensure the successful organisation of all DBV regional regattas. 3. Ensure all regional regattas have access to DBV owned equipment as required. 4. Ensure the Regional Regatta Event Manager (RREM) can fill all key roles within the regatta 5. The RREM has access and is trained in the use of DBV's sporting club entry management for each regional regatta 	Activities completed in 2014/15: <ul style="list-style-type: none"> • All regional MOU's understood by regional organising committees (ROC) • Budgets from each ROC was provided to DBV for review • Meetings were held with each ROC pre and post event • All relevant DBV equipment was provided and transported to pre and post event • Each RREM was provided with a list of trained Chief Officials to use • Up to date documents were provided to each RREM to operate their event throughout the season • Each RREM had access to all sporting team entries to ensure accuracy in their race draw
Indicators of success: <ul style="list-style-type: none"> • All regional MOU's have been signed • Position descriptions for key official positions were documented and provided to RREM • A list of trained Chief officials were provided to RREM to utilise 	

- All race draws for each regional regatta was provided to DBV clubs in the prescribed timelines according to the regatta guidelines

Key Result Area 4. Marketing

Goals: <ol style="list-style-type: none"> 1. Finalise sponsorship agreement with the World Trade Centre (WTC) for the naming rights of the World Trade Centre Regatta 2. Create a DBV Sponsorship package 3. DBV website and social media management 	Activities completed in 2014/15: <ul style="list-style-type: none"> • Met with WTC management and due to the change of ownership a sponsorship agreement was not able to be completed in 2014/15 • A DBV corporate partnership/sponsorship package was completed and uploaded onto the DBV website • Regular updates are provided on the DBV website and Facebook page keeping members and the public informed • New regional regatta with sponsorship attached attracted for season 2015-16
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Indicators of success:

- A comprehensive sponsorship package was created and uploaded onto the DBV website
- 2 new corporate partners/ sponsors were signed on throughout the year being Melbourne Discovery Groups (\$1,200 annually) and Falls Creek Resort Management (\$5,000 + retention of all sporting entries for the Falls creek regatta, approximately \$9,000+)
- New regional location sourced with sponsorship package attached for 2015-16.

Key Result Area 5. Customer Service and Membership Management

Goals: <ol style="list-style-type: none"> 1. Ensure the DBV membership management (Rev) is operational 2. Create a work instruction manual for Rev 3. Manage all DBV emails 4. Develop a calendar of courses 5. Create a corporate events brochure online for inquiries 6. Create a junior program as part of the Victorian's More Active (VMA) funding of \$10,000 7. Organise DBV end of season function 8. Management of courses for Sweeps, Officials and Coaching 9. Document all regatta operating manuals and running of regattas 	Activities completed in 2014/15: <ul style="list-style-type: none"> • Rev ran a series of webinars and face to face training in Melbourne allowing clubs to attend and familiarise themselves with the new system • Rev ran a further training session in Melbourne in May 2015 for all clubs to attend and demonstrating the next level of options within the system for clubs to utilise • A calendar of events was created and published on the DBV website • DBV website was updated to provide information on corporate booking and inquiries for Dragon Boat events. • A junior camp was developed as part of the funding provided by VMA funding. The camps were run throughout May 2015. • The DBV annual end of season function was held at Harbour Kitchen on Saturday 9 May 2015 • The first Officials course in Victoria was held in August 2014 • A Basic sweeps course and Advanced Sweeps course were held throughout the year. • A DBV Regatta operating Manual has been created and is continually being updated.
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Indicators of success:

- Ongoing support is provided by both the office of DBV and Rev for all club inquiries for the use of the system
- All DBV emails are responded to within 48-72 hours of receipt of them
- Corporate inquiries received from information provided on the DBV website.
- Three DBV junior Dragon Boat camps were successfully held during May 2015

- The DBV end of season function had over 100 attendees
- The first AusDBF Officials course was completed by 14 Victorians. 13 out of 14 Officials were Chief Officials throughout the DBV 2014/15 regatta season.
- DBV now has documented a series of Officials documents as part of each regatta.
- A Regatta operating manual has been created

Key Result Area 6. Risk Management

Goals: <ol style="list-style-type: none"> 1. Ensure all risk management documents are up to date on the DBV website 2. Ensure DBV is updated with insurance 3. Create a risk management plan for all regattas and corporate events 4. Develop web information about DBV policy with FAQ's and Certificate of currency (CoC) available 5. Seek PFD funding 6. Seek defibrillator funding 	Activities completed in 2014/15: <ul style="list-style-type: none"> • All risk management documents have been updated on the DBV website • DBV reviewed and renewed its insurance policy for members • Risk management plan was created for regattas and submitted as part of the event planning and permit process to relevant Councils, ROC and stakeholders • All club Coc's were made available throughout the season for club events • Agreement has been made with Docklands Yacht Club for the shared usage of their Defibrillator at Shed 2 as well as moving forward into the new Community Boat Hub at Docklands. DBV purchased a new Defibrillator battery, pads and safety equipment and tested the unit
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Indicators of success:

- All risk management plans were submitted to ROC and Councils as part of the event management permit process and approved by all stakeholders prior to the event
- DBV insurance policy renewed for 2014/15 season
- Agreement for shared usage of the Docklands yacht clubs defibrillator was made and associated equipment to ensure compliance was purchased by DBV
- First aid courses will be held from July 2015 for DBV members to attend, Defibrillator training will be incorporated into the training including certification for usage

Key Result Area 7. Asset Management

Goals: <ol style="list-style-type: none"> 1. Ensure ongoing relationships with City of Melbourne's relevant department staff and Councillors for the Boat hub Development 2. To ensure that DBV is represented within the boat hub and requirements are met for boat storage and usage of the facility 3. DBV has an updated asset register of all its assets 	Activities completed in 2014/15: <ul style="list-style-type: none"> • Monthly meetings were held with City of Melbourne's recreation department responsible for the boat hub construction and communication with stakeholders • Monthly meetings have been attended by the Executive Officer and Jim Eaton for the new boat hub • A major audit was completed throughout the year and a comprehensive excel document has been completed with all DBV assets
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Indicators of success:

- Monthly meetings have been held with the CoM's recreation department representative ensuring DBV has a voice and presence in the new facility
- DBV has confirmed that the lease agreement will be a peppercorn agreement
- Asset register for all DBV assets have been documented and continue to be updated
- All DBV electrical assets have been tested and tagged

High performance

2015 Victorian Championship Results

Victoria Harbour again played host to the 2015 Victorian State Dragon Boat Championships on Sunday 29 March 2015. The state's best clubs battled it out over 200, 500 and 2000 metre distances to vie for the title of Victorian Champion. Results for the event are included below:

500m Categories:

Masters Mixed 20s:

1. Flames – 2.09.40
2. Dragon Masters – 2.10.10
3. Brave Hearts 2.18.75

Premier Open 20s:

1. Flames – 1.58.08
2. SSPC – 1.59.40
3. YRD – 2.03.67

Premier Women 20s:

1. Flames – 2.06.60
2. YRD – 2.08.35
3. SSPC – 2.15.28

Premier Mixed 20s:

1. Flames Gold – 1.57.49
2. SSPC Lightning – 2.01.20
3. YRD – 2.03.92

200m Categories:

Dragons Abreast 20s:

1. DAM Busters – 1.02.96
2. Peninsula Dragonflies – 1.03.30

Master Mixed 20s:

1. Flames – 51.43
2. Dragon Masters – 53.06
3. Brave Hearts – 53.59

Masters Women 20s:

1. Dragon Masters – 1.00.03
2. GDB – 1.00.19
3. Peninsula Dragonflies – 1.00.74

Premier Open 20s:

1. Flames – 47.15
2. SSPC – 48.46
3. YRD – 49.97

Premier Women 20s:

1. Flames – 49.48
2. SSPC – 52.26
3. YRD – 50.40

Masters Open 10s:

1. Flames – 52.50
2. Dragon Masters – 52.72
3. Warriors – 54.64

Masters Women 10s:

1. Flames 1.02.31
2. Dragon Masters – 1.05.70
3. Warriors – 1.05.86

Premier Mixed 20s:

1. Navy – 53.03
2. SSPC – 53.70
3. CYSM Sea Dragons – 53.80

Premier Mixed 20's:

1. Flames GOLD – 47.89
2. SSPC – 49.58
3. YRD – 50.09

2000m Race:

Premier Mixed 20s:

1. Flames – 9.45.16
2. YRD – 9.52.60
3. SSPC – 10.30.88

Victorian Team

This year Victoria entered a huge contingent of over 120 paddlers across regional and metro teams. We entered a Premier mixed standard boat which defended its National Championship, winning gold over the 500m distance. Other podium results included:

- Regional mixed small boat 500m – Second
- U24 mixed small boat 500m – Second
- Senior A mixed standard boat 500m – Second
- Senior A women's small boat 500m – Third
- Regional women's small boat 500m – Third
- Senior A open small boat 500m – Third
- Premier mixed standard boat 500m – First
- Premier women's small boat 500m – Second
- Senior C open small boat 500m – Third
- Premier open small boat 500m – First
- Regional open small boat 500m – Second
- Senior A mixed small boat 200m – First
- Regional mixed small boat 200m – Second
- U24 mixed small boat 200m – Second
- Premier mixed small boat 200m – First

Once again, the coaching team was selected through an Expression of Interest process with last year's DBV Coach of the Year Serge Cucsá appointed as the Head Coach for 2015. The Premier category Coach was Reka Abraham, the Senior A's were coached by Jennifer Brown and Karen Morris, Senior C's were coached by David Nairn and coaches were assisted by Amanda Furse. The Victorian Regional Team was coached by Mike Beazley.



From top left to bottom right: *Serge Cucsá, Reka Abraham, David Nairn, Jennifer Brown, Amanda Furse, Mike Beazley, Karen Morris and Adrian Wong. Your 2015 Victorian State Coaching team.*

The 2015 Victorian State Team at Champion Lakes Regatta Centre, Perth, Western Australia



Victorian State Team Members 2015

Adam Ho
Adam Swinger
Adrian Stephens
Aidan Cleary
Amanda Furse
Amir Yadegari
Angelika Wellnitz
Anna Dalrymple
Anne Phoebe
Ben Lim
Beverley Davison
Brenda Roberts
Brendan Maher
Broderick Lim
Caitlin James
Carl Downing
Caroline Gordon-
Johnson
Carolyn O'Connell
Catherine Ryder
Catherine Urie
Chloe Gear
Cindy Duncan
Damien Wadsworth
David Abel
David Nairn
Dean Scott
Desma Smith
Edward Fridell
Eleanor Woolley
Eliza Campbell
Elizabeth Limn
Emily Zitkevicius
Erika Takeda
Eugene Catindig
Eugene Mulipola
Fergus Little
Frank Taklami
Gail Williams
Gemma Edwards
Georgina Wakim
Gordon Tribbick
Graham Poynter
Hannah Dixon
Hilbrandt Westra
Jane Ryan
Jarrod Whitwell
Jeff Saunders
Jennifer Brown
Jennifer Reilly
Jenny Gibson
Jill Hicks
Jim Eaton

Joe Gomory
John Cuzzupi
John Grech
John Robinson
Joop de Kort
Joseph Ho
Judith Angus
Juliano Duarte
Karen Morris
Karyne Clayton
Kathryn Sanford
Kay Tan
Kerry Keil
Kevin Gabriel
Kim Wilson
Lisa Smallbone
Lisa-Jo Laing
Lorna Williams
Luana Maggenti
Lucienne Van Hilten
Lynn Evans
Ma Alma Ocampo
Magie Guy
Marcel Smit
Mark Clifford
Mark Wood
Martin Von Stumff
Martina Korff
Matthew Ritchie
Melissa O'Brien
Michael Beazley
Michele Tsui
Michelle Ginnivan
Michelle Howell
Michelle van Niekerk
Mike McGenniskin
Murray Black
Narelle Lloyd
Nerida Millward
Nhi Lu
Noel Carpanini
Ong Tricia
Oscar Little
Pamela de Kort
Pania Whibley
Patrick Myer
Paul Shannon
Philippa McLean
Ralph Henger
Ray Olsson
Rebecca Jennings
Reka Abraham
Robert Chester

Robert McPhail
Robert Stewart
Rose Doery
Ross Parker
Ruth Gallant
Sabastian Wakim
Sabrina Brown
Sandra Nickels
Sean Limn
Serghei Cucsă
Shannon Keil
Sharon Gillie
Solange Rossi
Stephanie Gordon
Steve Limn
Stuart Kacir
Ted Fridell
Therese Williams
Tony Martin
Trent Hutchings
Varsha Fernandez
Vicki Shannon
Wendy Rose Davison

Auroras – The Australian Dragon Boat Team - Victorian Contingent

This year we are lucky enough to have two Auroras coaches based in Victoria, Serge Cucca, the Auroras Head Coach and David Abel, the Auroras Premier division Coach. The Victorian contingent proudly sits at 35 members in 2015:

Adrian Stephens (Dragon Masters)	Kathryn Sanford (Melbourne Flames)
Broderick Lim (Melbourne Flames)	Lucienne Van Hilten (Melbourne Flames)
Chloe Gear (Melbourne Flames)	Melissa O'Brien (Yarra River Dragons)
Desma Smith (Melbourne Flames)	Michelle Howell (Yarra River Dragons)
Eleanor Woolley (Melbourne Flames)	Michele Tsui (Yarra River Dragons)
Eliza Campbell (Yarra River Dragons)	Michelle van Niekerk (Melbourne Flames)
Elizabeth Limn (Melbourne Flames)	Narelle Lloyd (Melbourne Flames)
Frank Gholipour Taklimi (Melbourne Flames)	Nhi Lu (Yarra River Dragons)
Gemma Edwards (Melbourne Flames)	Noel Carpanini (Yarra River Dragons)
Georgina Wakim (Melbourne Flames)	Rebecca Jennings (Yarra River Dragons)
Gordon Tribbick (Dragon Masters)	Rose Doery (Melbourne Flames)
Hannah Dixon (Melbourne Flames)	Ross Parker (Dragon Masters)
Jarrold Whitwell (Yarra River Dragons)	Sabastian Wakim (Melbourne Flames)
Jennifer Brown (Melbourne Flames)	Sean Limn (Melbourne Flames)
Jennifer Reilly (Melbourne Flames)	Stephanie Gordon (Yarra River Dragons)
Jill Hicks (Melbourne Flames)	Steve Limn (Melbourne Flames)
John Cuzzupi (Yarra River Dragons)	Ted Fridell (Dragon Masters)
Julian Duarte (Yarra River Dragons)	Tricia Ong (Yarra River Dragons)
Karen Morris (Melbourne Flames)	

Junior development

Dragon Boat Victoria is proud to announce that 2015 has seen a very positive time for junior dragon boating in Victoria. The Junior Development Sub Committee organised a number of events which were held over May to promote the sport to juniors aged 12 to 18 years.

The first event held at our Docklands base, Shed 2, was on 16 May 2015 and the crew were coached by Serghei Cucca, Victorian and Australian Head Coach and David Abel, Victorian Coach of the Year. The participants had a great time at the one day event with on water and off water exercises, a presentation by a Nutritionist and an inspirational talk by Julian Duarte about his dragon boat experiences, including selection to the U24 Australian team.



Left: Learning what to do in a capsized

Right: Golden Dragon junior Jacob showing off his technique in Ballarat

The Ballarat event held from 22- 24 May 2015, was a camp style event with lots of activities. The juniors were coached by Eliza Campbell, David Abel and Amanda Furse. The event included on and off water activities, including a session with an experienced personal trainer and capsized activities in the pool. Melissa O'Brien gave a positive presentation about what it means to be an Aurora after a dinner at a Chinese restaurant celebrating the cultural origins of our sport.

The Albury event was a one day event on 31 May 2015 which also went very well. The juniors were fortunate to be coached by Mike Beazley , Regional Victoria State Coach. The day included on water activities and off water exercises. Lots of very keen paddlers, some of who had attended the extremely successful school event held during March hosted by Warriors Albury Wodonga and Brave Hearts. The Junior Events subcommittee will now start working towards introducing DBV's first ever Junior Regatta planned for Sunday 22 November 2015.



Albury's newest junior dragon boaters

2014-15 Award recipients



Volunteer of the Year

Chris Gabriel – Brave Hearts on the Murray

Chris completed the DBV Officials Course in 2014 and since then has volunteered at several regattas to gain experience. Chris has studied the rules, is confident to deal with situations that arise and is a fair and impartial judge on all issues. She completes hours of preparation prior to events so that she is well informed.

She has contributed to the rising standard of regattas in Victoria and has given up paddling at regattas with the Brave Hearts team to do so. Chris volunteered at the Ballarat Spring Fest regatta (marshalling and finish line) and was also Chief Official at the WTC regatta and State Titles. Chris has also volunteered to work with the DBV Executive Officer to document procedures involved with running a regatta. Together they have developed briefing notes for all positions and forms and documents required to run a regatta which will be invaluable to all clubs for years to come. Chris has insisted on high safety standards and has been the driver of key improvements such as having a course umpire.

Chris, along with her husband Kevin, also co-ordinated the Albury Wodonga Dragon Boat Regatta this year. This is the largest regatta in Victoria which saw 22 community teams and teams from 10 sporting clubs participate in the two day event in February. Chris and Kevin spent countless hours liaising with key people, contacting and organising volunteers and donors, planning and attending meetings. They also spent time updating the risk assessment and regatta manual to ensure the highest standards of safety.

Sports Development Initiative

Lauren Vallance – Geelong Water Dragons

Initiatives which Lauren has contributed to include the following:

- Two Masters Games events in Geelong
- Three Give Where You Live programs - these are similar to regional regattas, local corporate teams are trained spanning over six weeks.
- Green Referrals (Regional Sports Assembly, Leisure Networks refer older clients who medical practitioners believe would benefit from physical activity)
- Blokes Day Out
- Active After-School Communities Programs
- Reclink
- AFL Umpires & Trainers training camp in Geelong.
- Secondary School teams (disadvantaged communities)
- Creation and organisation of the Battle on the Barwon in 2015



Lauren has worked with local Geelong Secondary schools to build awareness of and participation in dragon boating. Lauren has obtained a grant for junior equipment, with which she purchased small carbon fibre paddles and pfd's to cater for the younger age group.

It was also Lauren's idea to create 'Battle on the Barwon' which was a huge success and be will now be an annual event in Geelong on the Barwon River.

Lauren is always one of the first to be involved with training corporate teams at regattas and to share her passion for the sport.



Male paddler of the year

Jarrod Whitwell – Yarra River Dragons

Jarrod is relatively new to the paddling fraternity, however in a short time he has achieved a huge amount and also made a great contribution to the sport off the water. Jarrod joined the Albury/Wodonga Warriors in January last year and took to paddling immediately. After competing in Victorian regattas, Jarrod attending the Chinese International Four Cities Dragon Boat Festival, where he met the 2014 Auroras contingent during their Asian Championships campaign. It was then that he decided to vie for selection as a national representative.

To achieve his goal, Jarrod clocked hundreds of kilometres on the water at Albury in a TK1 and with The Brave Hearts who put on two sessions a week to support Albury paddlers who were attempting selection. As well as this, Jarrod also undertook a strength program and travelled to Melbourne every weekend to attend training sessions with Yarra River Dragons. Of the 72 athletes who attended the Auroras Premier selection camp, Jarrod was ranked number one in the time trials by more than five seconds.

Jarrod is a member of the Victorian State Team and the Auroras this season and continues to commute between Albury and Melbourne to keep his training on track for the Perth and Canada campaigns. His dedication is second to none. Now a member of the Yarra River Dragons, Jarrod has competed in all Victorian regattas this season and enjoyed success including, Gold in the Open and Mixed events at Falls Creek, Silver in the WTC, Docklands Cup and CNY events Mixed categories. Jarrod is also a keen contributor to the sport off the water, for example he:

- Is a member of the Victorian Junior Development Sub-committee and will be a key volunteer at the Albury Camp in May this year;
- Has assisted in purchasing and transporting TK1s for the use of regional clubs across Victoria on behalf of DBV;
- Has supported the annual Albury regatta by co-ordinating the Albury City Council team corporate crew;

Jarrod is a leader and role model, demonstrating a rare level of dedication and commitment to his dream of representing Australia. Despite the time commitment involved, he remains always willing to lend a hand and continually takes up opportunities to promote the sport across regional Victoria media.

Female paddler of the year



Karen Morris – Melbourne Flames

Karen is a highly experienced and well-respected Australian representative paddler having participated at the international level for six years. Karen was a member of the Senior A women's crew who won a gold medal at the Tampa World Championships event in 2011. Karen is a long-time member of the Victorian State Team and has also stepped in to a coaching role this season to support development of state level paddlers.

Karen is the Melbourne Flames' current club President on top of her duties and training load as a paddler. She is a member of the 2013 Melbourne Flames National Championship winning crew and also competed for the Auroras at the 2014 Asian Games and at the inaugural World Cup event held in China during 2014.

Coach of the Year

David Abel – Yarra River Dragons

David is a huge asset to Dragon Boat Victoria. As well as being the current Premier Division coach of The Auroras, he also plays multiple roles in the developing the Victorian paddling community including:

- Head Coach of the Yarra River Dragons (AusDBF Accredited)
- Past Head Coach of the Victorian State team
- Victorian Metropolitan Events Sub-Committee Member
- Past Director on AusDBF



David moved to Melbourne during 2011 and within his first twelve months here had started a brand new club. The club began with six members and within three seasons has grown to well over 40 members and also one of the state's most competitive.

A Level One accredited coach, David has a strong focus on transparency and accountability in his coaching practices. He is always welcoming to any member of any club to come and learn from him. He also spends time developing coaching potential right across Victoria. He provides continual support and training to the assistant coaches in his club, as well as providing advice to other clubs, particularly in regional areas where their coaching staff are still in their development stages. His coaching talent has been recognised this year as he steps into the role of the Premier Division Auroras Coach, leading the crew to the World Championships to be held this August in Canada.

During 2012, David stepped into multiple high profile roles, as the Event Manager of the Australia Dragon Boat Championships and the Victorian state head coach - a role he continued in 2013. During that time, David focused on creating a cohesive and truly state-wide paddling culture, encouraging all DBV Clubs to participate. He was able to turn a group of disparate, unconnected teams into a strong community of paddlers who both enjoy racing against each other, but also come together just as enthusiastically to improve the sport on and off the water. His contributions have contributed strongly to the development of paddling talent and clear pathways for paddlers across the state. As the Head State Coach in 2013, David led the state team to medal in every category they entered and saw the Premier crew achieve their first ever National Championship gold medal. The achievement has seen the Victorian Premier Mixed dragon boat crew nominated for the Victorian Team of the Year award across all sports for 2013.



Presidents' Rising Star Award

Graham Poynter – Warriors Albury Wodonga Dragon Boat Club

Graham was one of the founding members of the Warriors Albury Wodonga Dragon Boat Club that formed in September 2012. His passion and dedication to the sport of dragon boating saw him appointed in 2014 as Assistant Coach and this year Head Coach of the Warriors as well as support coach to Mike Beazley, Vic Regional State Coach.

At the start of this season Graham was the only accredited sweep for the Warriors. Through his commitment to ensuring continued growth and development of the Warriors, Graham has supported three male sweeps and a female sweep in accruing hours to provide the Club and also the Albury Regatta with additional accredited sweeps. The Warriors now in their third season has continued to grow with a membership now of 41, including two junior members. Graham has also travelled to Sydney and undertaken Level 1 Coaching and Physiology 4 Performance Courses this year.

In promoting dragon boating in the Albury Wodonga region and raising the profile of our sport Graham has also volunteered his time in both corporate sessions and Junior Development with school

sessions. This is seeing new paddlers come along to enjoy the experience and has also resulted in retention and the growth of our membership.

Business Manager's report

Dragon Boat Victoria is a not for profit organisation that maintains its books on an accruals basis. The main sources of revenue are membership fees collected from paddlers throughout Victoria, regatta entry fees and course fees paid by members along with sponsorships and grants. The main expenses are regatta running costs, paddlers and board insurance, administration/bookkeeping and courses running costs.

In the last financial year some new initiatives have been implemented, allowing better financial management and sharing of funds to areas that align with our business plan. These include a regional grants program which has seen \$8870.03 distributed for activities and equipment and a corporate package that has raised \$7,526.38 for DBV. The DBV book keeper continues to maintain the books, using an electronic accounting system. We are therefore able to model the forward year's budget and fee structure and adhere to robust and transparent financial processes and procedures.

Our business management philosophy revolves around self-funding activities and operations of the organisation, which means that our regatta fees and membership fees are being reviewed every year to ensure financial balance is achieved.

Financial Position

The DBV revenues amount to \$200,456.14 with a membership fee component of \$76,549.09, regatta income (entry and sponsorship) of \$68,637.73 and the remainder from other sources. The expenses split between regatta operations, and other expenses is \$45,396.09, and \$192,336.82 respectively. During the financial year ending 30 June 2015, Dragon Boat Victoria made a loss of \$37,276.77 as new programs were put in place, equipment was purchased and Dragon Boat Victoria we hired our first employee for continued development of our state.

At 30 June 2015, the net assets of Dragon Boat Victoria were \$138,295.05 (total assets less total liabilities). The total assets worth of \$158,084.59 are made up of \$65,239.41 cash holdings, \$25,664.96 in money owed to Dragon Boat Victoria and \$67,180.22 as the net book value of the four new boats, Regatta Trailer, Safety Boat/Trailer and 4 TK1's purchased this year. The total liabilities (\$19,789.54) consist of money owed to AusDBF (\$14,113), Payroll Liabilities (\$7,217.33) and GST receivable \$1,540.79.

In summary, the financial position of Dragon Boat Victoria at balance date is considered healthy, enabling continued investment in the development of our sport across Victoria to benefit our membership base.

Looking ahead

There are several activities planned for 2015-16 in alignment with DBV's strategic goals.

1. Appointment of an Operations Manager to replace the Executive Officer position which will drive events operations and our planned growth initiatives
2. The new boat hub fit out and equipment purchases which are essential for being able to store our fleet of twelve boats and other equipment in a much smaller space
3. Consolidation of the lessons we have learnt to build a robust corporate offering which is expected to generate profits for financing further growth initiatives.

As per last year, the 2015-16 membership fee breakdown will include several elements that will be locked for a set period of time. These elements are directly linked to ongoing capital expenses which allow us to refresh the equipment being used by the members (i.e. new boats).

Dragon Boat Victoria acknowledges and appreciates the continued support of its volunteers, members, clubs, supporters and stakeholders who contribute to ensuring the organisation continues to remain financially viable and strong.

Finance statement 2014/15

Victorian Dragon Boat Association Inc

PO Box 23030
837 Bourke Street 3008

Profit & Loss Statement

July 2014 To June 2015

Income

Membership	\$ 76,549.09
Insurance -Marine Haul Club reimb	\$ 3,636.98
Shepparton Regatta	\$ 4,000.00
Sweeps Course	\$ 740.87
Corporate Team Building days	\$ 9,000.00
DBV End of Year Event	\$ 3,518.19
DBV Regattas	\$ 68,637.73
Officials Course	\$ 2,700.00
Junior Development Grant Income	\$ 10,000.00
Sponsorship	\$ 19,999.26
Other Income	\$ 124.00
Total Income	\$ 198,906.12

Expenses

Accounting/Bookeeping Fees	\$ 1,942.77
Advertising & Marketing	\$ 250.00
Administration	\$ 3,132.53
Uniforms	\$ 5,040.00
Bank Fees	\$ 202.50
Cleaning Expenses	\$ 431.82
Rent	\$ 8,611.80
Legal Fees	\$ 6,166.28
General Repairs & Maintenance	\$ 1,507.10
Printing	\$ 428.57
Computer Expenses	\$ 1,634.08
Membership Management system	\$ 2,672.73
Telephone Expenses	\$ 1,193.66
Postage	\$ 116.67
Wages & Salaries Expenses	\$ 65,790.76
Training Expenses	\$ 1,394.39
Paddlers Levy	\$ 16,111.54
Travel & Accom. Expenses	\$ 3,756.60
Food for Volunteers	\$ 2,098.79
Superannuation	\$ 5,765.92
Depreciation - Equipment	\$ 11,699.90
Insurance	\$ 9,810.69
Public Liability Insurance	\$ 4,590.00
Total Expenses	\$ 154,349.10

Operating Profit

\$ 44,557.02

Other Income

Interest Income	\$ 1,550.02
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Total Other Income

\$ 1,550.02

Other Expenses

Boat repairs and maintenance	\$ 4,263.17
Event Operations	\$ 262.50
DBV Regatta Expenses	\$ 45,396.09
Corporate Team Building days	\$ 1,473.62
DBV End of Season event	\$ 5,910.44
Shared Expenses Metro Regattas	\$ 8,527.36
Junior Development Program	\$ 5,795.16
Regional Grants paid out	\$ 8,870.03
Board Dinner	\$ 272.73
Officials Course	\$ 2,612.71
Total Other Expenses	\$ 83,383.81

Net Loss

\$ (37,276.77)

Victorian Dragon Boat Association Inc
PO Box 23030
837 Bourke Street 3008

Balance Sheet

As of June 2015

Assets

Current Assets

Bank Accounts

Victorian Dragon Boat Associat	\$ 5,664.47
Prepaid Credit Card	\$ 413.95
Saving	\$ 58,880.99
Regional Grants Funds	\$ 280.00
Total Bank Accounts	\$ 65,239.41

Other Current Assets

Trade Debtors	\$ 25,480.96
ABN Withholding Credits	\$ 184.00
Total Other Current Assets	\$ 25,664.96

Equipment

Equipment at Cost	\$ 79,751.83
Less Accumulated Depreciation	\$ (12,571.61)
Total Equipment	\$ 67,180.22

Total Assets	\$ 158,084.59
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Liabilities

Current Liabilities

GST Liabilities	
GST Collected	\$ 20,476.64
GST Paid	\$ (17,707.43)
Payments to ATO	\$ (4,310.00)
Total GST Liabilities	\$ (1,540.79)

Payroll Liabilities

PAYG Withholding Payable	\$ 6,299.00
Other Payroll Liabilities	\$ 918.33
Total Payroll Liabilities	\$ 7,217.33

Other Current Liabilities

Trade Creditors	\$ 14,113.00
Total Other Current Liabilities	\$ 14,113.00

Total Liabilities	\$ 19,789.54
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Net Assets	\$ 138,295.05
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Equity

Retained Earnings	\$ 74,679.66
Current Year Surplus/Deficit	\$ (37,276.77)
Members Funds	\$ 100,892.16
Total Equity	\$ 138,295.05